

**CIC Attendees**

<b>Government</b>	<b>Industry</b>
Steve Harnig	Manny Lovgren
Robin Rourk	Sallie Sweeney
Michelle DeForest	Linda Resler
Kristy Penninger	Malcolm Potts
Kelly Cannady	Lana Thomas - Absent
Audrey Orvin	Scott Varn
Jesse Seaton	Edward Cheron
Erica Smoak-Absent	Mark Miller
Sheela Casper	Tad Walls
Todd Rollins	
Don Sallee	
Lisa Rosenbaum-Absent	
Christy Christopher	
Allison Huber	

**OPENING REMARKS**

Steve and Manny welcomed the newest CIC member, Mr. Tad Walls and made introductions. Tad is a Principal/Director at Booz Allen and brings 18 years of DoD experience in program/contract management, systems engineering, and data analytics. We are losing Scott Varn, the CIC thanked him for his valuable contributions to the CIC over the last 3 years. Scott will continue to support working groups that he has worked on during his CIC tenure. The CIC moved on to the next order of business which was to hear a briefing from Industry on their challenges in staffing work specific to NIWC LANT.

**CIC SPECIAL TOPIC/BEST PRACTICE**

Reference PowerPoint briefing “An Updated Discussion of Labor Force Trends” provided by Malcolm Potts, Ameebay; dated 1 Jun 22.

This is a continuation discussion from Jul 2021 meeting, where the CIC is looking at staffing challenges the Command and Industry may be facing and the ability to support work coming from the Departments. Steve has noted he needs to be able to advise and educate the Command (Departments/IPTs) and try to relay the challenges that Industry may be having to support that DoD work and the mission. He wants to try to help them make their acquisition and business strategies work, but needs to be able to advise them and get ahead of the roadblocks.

**ACTION:** The CIC will work to try and provide a NIWC LANT projects/Charleston defense industry centric view of the staffing challenges facing both Industry/Government, and the CIC agreed to keep this topic on the agenda for further discussions/evaluation, date needed for next discussion.

## **CIC MEMBERS DISCUSSION/QUESTIONS**

**INDUSTRY:** Revised TOSR to address LOE changes directed by Government, and subsequent changes to FPDH, and Priced SLINS via future Modification.

Industry is looking for the Government to be more flexible and work towards a revised TOSR as things evolve with funding, scope, LOE, etc. This could be documented and submitted to the Government and would be enough to support a modification. It was mentioned that this would be better in lieu of an REA, which could take up to year in some cases to resolve.

Industry noted they are facing challenges with labor and hiring as Industry does not do a lot of strategic type hires, often they hire once the contract has been awarded. It was noted that currently they are working within contractual constraints that don't allow for flexibility with the Priced SLINS, FPDH and if scope evolves they would like more room to be able to better support the customer's needs. Industry is concerned that if a better option is not found, they may not be able to maintain a workforce.

Government/Industry noted that funding is a major challenge with completion versus LOE. Often the funding given is not fully funded and this creates problems for everyone.

**GOVERNMENT:** Sheela (224 Post Award) advised she would need to better understand what it is Industry is proposing and needs to see some examples WRT a revised TOSR. She mentioned there was discussion previously and that Industry was going to provide some samples that could be reviewed and evaluated for use.

**ACTION:** Industry (Scott) will provide a revised TOSR example and a sample concurrence modification request. 2.0 Contracts will review it to see if it's feasible. It was also mentioned that it might be good to see examples from other contracting organizations to see how they do it as a possible benchmark. Industry will provide some samples of LOEs and an update will be provided to the CIC at the next meeting.

**INDUSTRY:** Priced SLINS training, management, and potential impact to Industry. CIC agreed the training given at NMCA on 21 April was very helpful in educating both Government and Industry. More training may be provided at a later date.

## **GOVERNMENT UPDATE**

Reference PowerPoint briefing "CMMC/ NIWC LANT Standard LCATs; eCRAFT Implementation Update" provided by Allison Huber, dtd 10 Jun 22.

Allison provided an update to the CIC and it will be posted on the NIWC LANT public page and was made available to the CIC attendees on 10 Jun 22.

### CMMC

- Two interim DFARS rules expected to update DFARS Case 2019-D041

- First rule Summer/Fall 2022; Second rule Spring 2023
- Rules will update a) assessment methodology guidance and b) contract-related requirements

Revision to NIWC Atlantic Standard LCATs

- eCRAFT system was updated to align
- Retain our own minimum personnel qualifications
- Change Control Board (CCB) “Go-Live” approval slated for early June; mandatory use NLT 30 June
  - Applicable to all new PRs entering workflow / PIDs created in AMS
  - **Exception:** Orders placed against existing IDIQ contracts that contain legacy LCATs will not be required to adopt new LCATs

eCRAFT Implementation

- 11 RFPs issued with eCRAFT requirement and 1 resultant award (of 13 total planned during Early Adoption)
- Full Deployment slated for new cost-type, service solicitations >SAT issued on/after 01 Oct 2022 (*to include new IDIQ contracts awarded*)

**CLOSING REMARKS**

Thanks to everyone who attended, please be on the lookout for a bulletin notice to the public side of the [eCommerce](#) site where we will post a document listing the latest NIWC LANT standard labor categories.

Next CIC is scheduled tentatively for 22 Jul 22.

**Upcoming Meeting/Events**

SBIOI – 13 Jul 22

Contract Industry Council Tentative – 22 Jul 22

SBIOI – 20 Oct 22